

**SHARP MEMORIAL HOSPITAL
PGY1 PHARMACY RESIDENCY PROGRAM**



THE PROGRAM PRACTICE SITE

Sharp Memorial Hospital is part of the Sharp HealthCare System, a large, non-profit integrated regional health care delivery system based in San Diego, California. Sharp Memorial Hospital (SMH) is a 656-bed acute care hospital and has been recognized as a Magnet hospital for nursing and patient care excellence, and is known for its outstanding programs in heart and vascular care, cancer care, orthopedic and neurological services. It is also designated as a Level II trauma center with the largest emergency and trauma center in San Diego. The SMH Pharmacy Department is decentralized with multiple clinical pharmacy practice sites (ICU, ED, transplant, medicine, oncology, cardiology, trauma).

PROGRAM GOALS

The PGY1 Pharmacy Residency conducted by SMH has an accreditation candidate status with ASHP. The residency program will provide residents with opportunities to enhance their ability to provide effective pharmaceutical care in multiple diverse patient care settings and enable the resident to improve communication and leadership skills among healthcare professionals, patients and pharmacy students. Resident learning experiences will be conducted primarily at SMH but the resident will have the opportunity to participate in system pharmacy meetings, research and other relevant learning opportunities.

Residents work under the mentorship of pharmacy resident preceptors. This program enables the resident to improve communication and leadership skills with health care professionals, pharmacy students, and patients. Residents participate in the development of their own residency plan, which reflects their interests and builds upon their previous experiences. Upon successful completion of our program, the resident will be equipped with the knowledge to become an asset to the pharmacy community.

AWARDS AND RECOGNITIONS

2020

- 100 Best Places to Work in IT by Computerworld – Sharp Healthcare
- Leapfrog Hospital Safety Grade Survey A – Sharp Memorial Hospital

2019

- Newsweek "World's Best Hospitals 2019" – Sharp Memorial Hospital
- Union-Tribune Readers Poll "Best Hospital" in San Diego – Sharp Memorial Hospital
- American Heart Association/American Stroke Association Get With The Guidelines® Stroke Gold Plus Quality Achievement Award - Sharp Memorial Hospital
- Leapfrog Hospital Safety Grade Survey A – Sharp Memorial Hospital
- Healthgrades Outstanding Patient Experience Award – Sharp Memorial Hospital
- Society for Obstetric Anesthesia and Perinatology Center of Excellence – Sharp Mary Birch Hospital for Women & Newborns
- Hearst Health Prize – Sharp HealthCare Transitions Advanced Illness Management Program
- Forbes America's Best Employers for Diversity – Sharp HealthCare
- 100 Best Places to Work in IT by Computerworld – Sharp HealthCare

2018

- Planetree Gold Certification for Excellence in Person-Centered Care - Sharp Memorial Hospital
- Forbes America's Best Employers for Women - Sharp HealthCare
- Most Wired by Hospitals & Health Networks – Sharp HealthCare
- 100 Best Places to Work in IT by Computerworld – Sharp HealthCare
- Joint Commission Three-Year Accreditation – Sharp Memorial Hospital, Sharp Mary Birch Hospital for Women & Newborns

QUALIFICATIONS & APPLICATION REQUIREMENTS

Applicants must possess a doctor of pharmacy degree (Pharm.D.) from an ACPE accredited program, must be self-motivated, and must possess excellent interpersonal and communication skills. Completion of the national licensure exam (NAPLEX) and the California licensure exam (CPJE) is highly recommended before entering into the residency, and must be achieved by no later than November 1st of the residency year.

*All application material must be **COMPLETED** and **SUBMITTED** in PhORCAS (NMS Code 282313) by the **December 30, 2020** deadline to be accepted. For questions, please contact Kim Mills, Pharm.D, Residency Program Director (kimberly.mills@sharp.com).*

Complete applications should include the following, as per PhORCAS, as well as meet any additional requirements by PhORCAS:

- School of Pharmacy Transcript
- Current Curriculum Vitae
- Letter of Interest
- 3 Reference Writers

For Additional Information, please review and download the following materials:

- **Brochure & General Information** located on the Sharp Website:
 - <https://careers.sharp.com/pharmacy-residency-sharp-healthcare>

LEARNING EXPERIENCES

Residency objectives and experiences are individually designed so that residents develop confidence and competence in acute patient care, drug information, disease state management and practice management. Residents are encouraged to participate in the development of their own residency plan that reflects personal interests and builds upon previous experiences.

CORE LEARNING EXPERIENCES	ELECTIVE LEARNING EXPERIENCES (2-4 weeks)
<ul style="list-style-type: none"> • Orientation/Intro to Inpatient Practice (6 weeks) • Chief Resident/Leadership (2 quarters) • Internal Medicine (6 weeks) • Infectious disease (6 weeks) • Critical Care (6 weeks) • Emergency Medicine (6 weeks) • Practice Management & Administration (4 weeks) 	<ul style="list-style-type: none"> • Advanced Critical Care • Cardiology • Investigational Drug Services • Neonatal Intensive Care Unit • Nutritional & Metabolic Support • Oncology • Psychiatry • Solid Organ Transplant • Trauma <p>***Others may be developed by the resident, as approved by the RPD and preceptors.</p>
LONGITUDINAL EXPERIENCES: Western States research project, clinical outcomes research, development/implementation of clinical services, medication use evaluations (MUE), drug consults, staffing inpatient and precepting/teaching opportunities.	

ADDITIONAL ACTIVITIES

- **Committees**
Residents actively participate in the Pharmacy and Therapeutics (P&T), Safe Medication Practice, and other supervisory and multidisciplinary committees as appropriate.
- **Compensation**
The annual base stipend will be an estimate of \$47,000 plus benefits. All staffing will be tailored to the needs of the residency program, the pharmacy department, and coordinated with the pharmacy managers. Financial support is provided for approved educational opportunities, conferences, and travel as pertaining to the needs of the residency program.
- **Educational Opportunities**
Residents will be provided with ongoing educational opportunities through attendance and participation of approved professional meetings and conferences (CSHP, ASHP Midyear, Western States Conference), the attainment of certifications (BLS, ACLS), and additional ongoing learning modules developed by Sharp HealthCare. Sharp also provides Six Sigma White and Yellow Belt certifications

- **Leadership**

Each resident will act as Chief Resident for 2 quarters (3 month term) that involves coordinating and scheduling tasks to the residency team, maintaining correspondence with pharmacy administration and preceptors, and performing other duties as necessary for the development of the residency program.

- **Presentations**

The diversity of Sharp HealthCare provides numerous opportunities for residents to present throughout the year to medical and nursing staff, pharmacy students and staff, and among fellow peer residents in addition to the required rotational and formal seminar presentations.

- **Projects**

Residents are each expected to collaborate with residency preceptors and coordinators to select an area of interest and complete an in-depth, systematic study suitable for publication and presentation. Additional projects are completed as requested by the resident, preceptors, the pharmacy department, and as deemed beneficial to Sharp HealthCare.

- **Teaching**

Teaching experiences are integrated with patient care activities and through the provision of educational support to pharmacy students and staff, nursing and medical staff members, and others. Residents will work closely with pharmacists in the preceptorship of pharmacy students on clinical learning experiences from numerous pharmacy schools, including Touro University College of Pharmacy, Western University of Health Sciences, and Keck Graduate Institute School of Pharmacy. Through the San Diego Pharmacy Residency Leadership Program (SDPRL), residents will obtain teaching certification upon completion and participate in activities including preceptor development and various workshops.

RESIDENCY COORDINATORS

Kimberly Mills, PharmD, BCPS, BCCCP

PGY1 Residency Program Director

Pharmacy Educator Specialist

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Clinical Pharmacy Supervisor

Administration Preceptor

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Thor Anderson, PharmD

Director of Pharmacy

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RESIDENCY PRECEPTORS

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CURRENT RESIDENTS



Matthew Poremba, PharmD

Email: Matthew.Poremba@sharp.com

Professional Interests: Critical Care, Emergency Medicine, Administration

Fun Facts: I like running, reading, and rocking out on electric guitar in my free time. I also enjoy traveling and dancing. I was once in a K-pop dance group but my moves are a little rusty.



Ashley Semma, PharmD

Email: Ashley.Semma@sharp.com

Professional Interests: Cardiology, Critical Care, Oncology

Fun Facts: I was born and raised in Southeastern Michigan and went to pharmacy school at Wayne State University. In my free time I enjoy hiking, reading, exploring new foods and traveling. During my undergraduate career, I went on a couple missionary trips to Panama and Nicaragua.

Thank you for considering Sharp HealthCare as a part of your educational endeavors!